

TITLE VI NOTICE TO THE PUBLIC



YOUR RIGHTS AGAINST DISCRIMINATION UNDER
TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 AND
RELATED NON-DISCRIMINATORY AUTHORITIES

Title VI of the Civil Rights Act of 1964 provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

The following additional authorities provide protection against discrimination on the basis of sex, age, disability, religion, sexual orientation, gender identity, or any other category protected by State or Federal law:

- Section 162(a) of the Federal-Aid Highway Act of 1973 (Section 324, Title 23 U.S.C.)
- Section 504 of the Rehabilitation Act of 1973
- The Age Discrimination Act of 1975 (Section 6101-6107, Title 42 U.S.C.)
- The Civil Rights Restoration Act of 1987 (Public Law 200-209)

Any person who believes that they have been discriminated against may file a written complaint with the City of Santa Fe Springs Public Works Department within 180 days of the alleged discrimination. Additional information and Title VI Complaint Forms can be obtained on the City of Santa Fe Springs [City website](#). Title VI Complaint Forms can also be obtained from the Public Works Department at City Hall.

To file a Title VI discrimination complaint, please use the following contact information:

Title VI Implementation Plan City of Santa Fe Springs
Department of Public Works and Human Resources
Re: Debbie Ford
11710 Telegraph Road,
Santa Fe Springs, CA 90670
debbieford@santafesprings.gov